

INTERVIEWS



Interviews are all about getting to know you as a candidate. They help confirm information about you and assess how well you'll fit the role and company culture.

Preparation

1. **Check the format/details of the interview.** Will it be a panel interview, one-on-one or group discussion? Will it be in person or online? Consider asking the duration of the interview and who is on the panel.
2. **Read your application and the job ad.** You may



about a time when you demonstrated (a skill) ...

S: explain the **situation** you were in

T: describe the **task/problem** that arose from that situation

A: detail the **actions** you took to solve the problem

R: provide details on the **result** that was achieved

(L): explain what you **learnt** from this situation and what, if anything, you would do differently next time.

Example Interview Questions

Below is a list of commonly asked interview questions.

- Tell me about yourself. (This is an invitation to share your elevator pitch.)
- Why do you want this job? Why do you want to work for this organisation? (Show a good match with your career).
- What skills will you bring to this position? (Answer keeping in mind the selection criteria and your strengths).
- What would you consider your strengths and weaknesses? (Speak of weaknesses you have overcome).
- What have you learned from your previous experiences? How have they prepared you to work for this company?
- Outline an example of when you were unable to achieve your objective. What did you learn from this experience?
- What do you consider to be your greatest accomplishment?